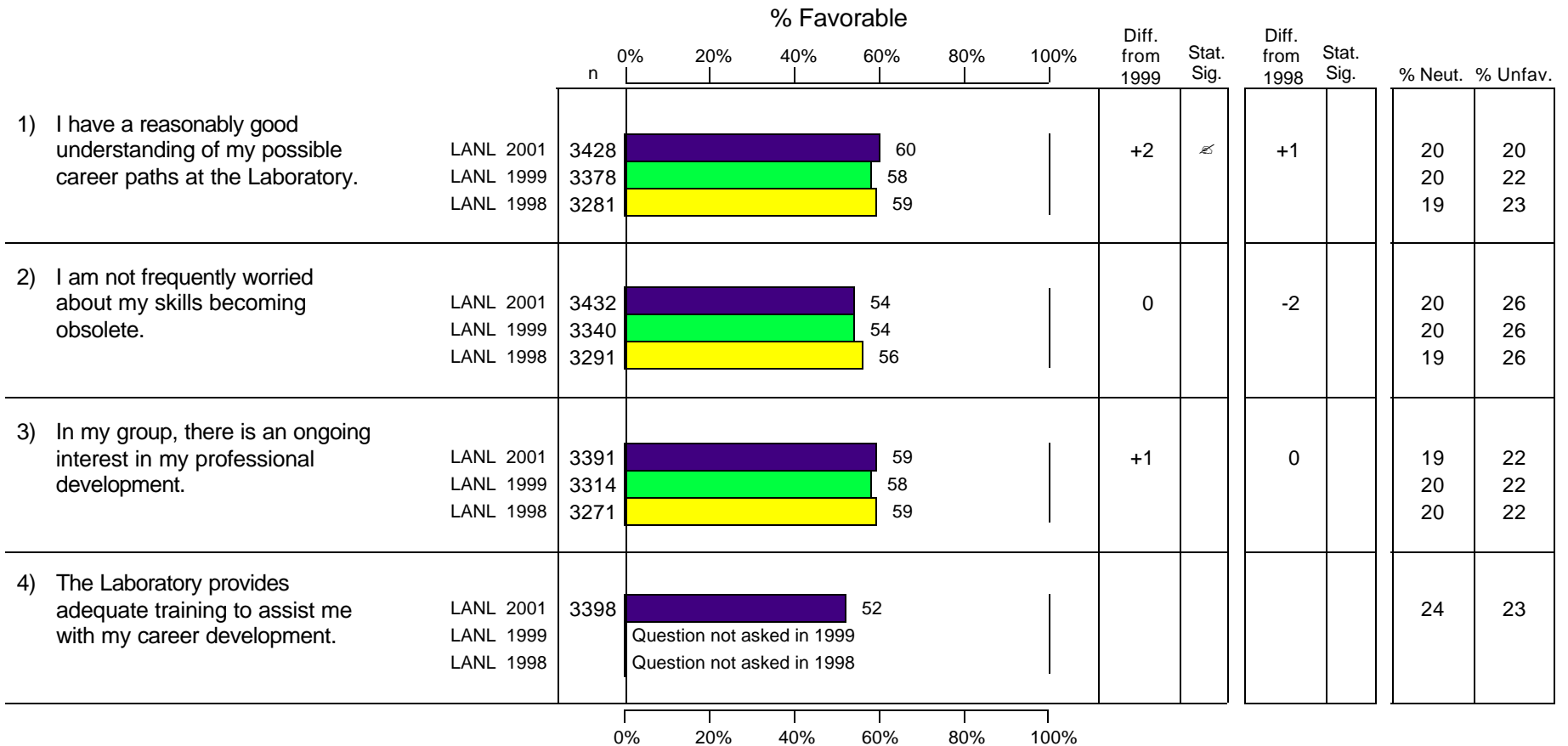


Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

Career Development



Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

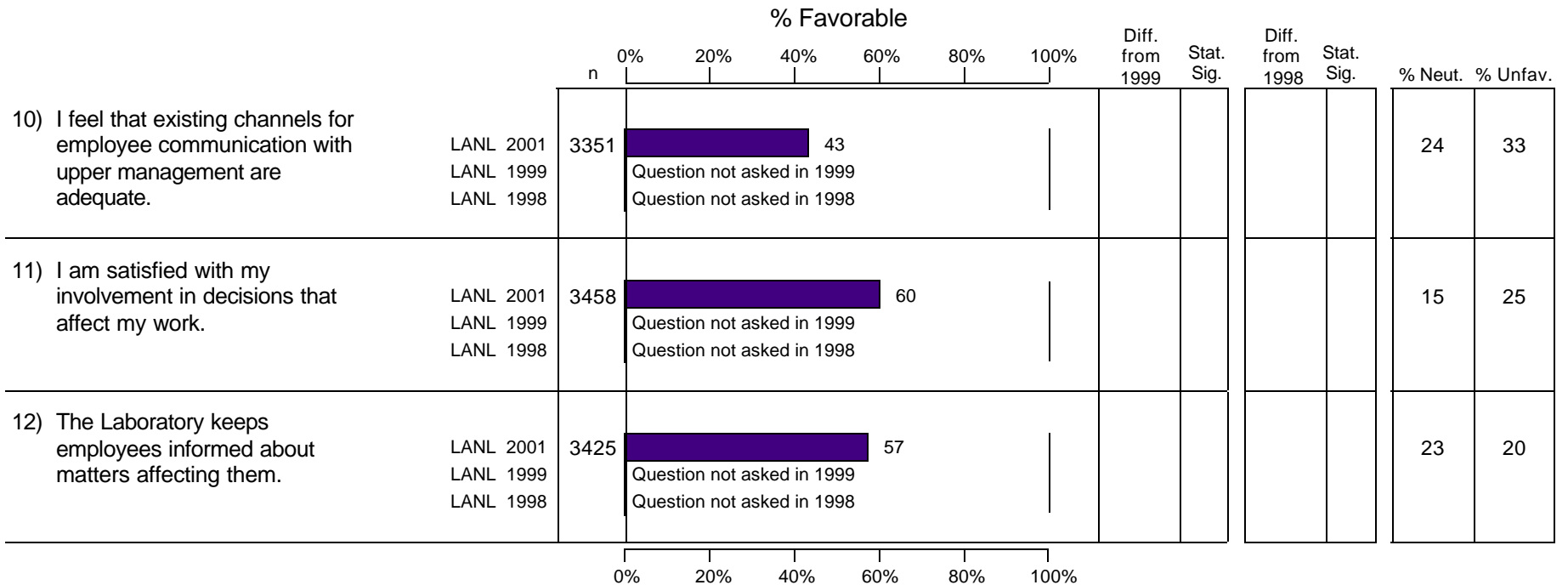
Communication

		% Favorable				Diff. from 1999	Stat. Sig.	Diff. from 1998	Stat. Sig.	% Neut.	% Unfav.		
		n	0%	20%	40%							60%	80%
5) I have a clear understanding of the goals and objectives of the Laboratory as a whole.	LANL 2001	3445	<div><div></div></div> 68					-5	NS	-4	NS	16	15
	LANL 1999	3404	<div><div></div></div> 73										
	LANL 1998	3313	<div><div></div></div> 72										
6) I feel safe stating my opinion in my group.	LANL 2001	3452	<div><div></div></div> 66					-4	NS	-4	NS	13	21
	LANL 1999	3419	<div><div></div></div> 70										
	LANL 1998	3321	<div><div></div></div> 70										
7) Group management communicates decisions to employees.	LANL 2001	3401	<div><div></div></div> 62					-2	NS	-2	NS	16	22
	LANL 1999	3390	<div><div></div></div> 64										
	LANL 1998	3281	<div><div></div></div> 64										
8) Division management communicates decisions to employees.	LANL 2001	3353	<div><div></div></div> 41					+1		-1		26	33
	LANL 1999	3322	<div><div></div></div> 40										
	LANL 1998	3213	<div><div></div></div> 42										
9) My division management seeks my opinion on important issues impacting my job.	LANL 2001	3348	<div><div></div></div> 26					+2		+1		21	53
	LANL 1999	3264	<div><div></div></div> 24										
	LANL 1998	3199	<div><div></div></div> 25										

Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

Communication



Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data







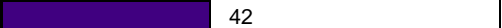




Diversity

		% Favorable			Diff. from 1999	Stat. Sig.	Diff. from 1998	Stat. Sig.	% Neut.	% Unfav.
		n	0%	100%						
13) Employees are treated with respect, regardless of their position.	LANL 2001	3408	<div><div></div></div>	64	-1		-1		15	21
	LANL 1999	3354	<div><div></div></div>	65						
	LANL 1998	3271	<div><div></div></div>	65						
14) My work environment is accepting of ethnic/cultural differences.	LANL 2001	3430	<div><div></div></div>	84	0		0		10	6
	LANL 1999	3412	<div><div></div></div>	84						
	LANL 1998	3299	<div><div></div></div>	84						
15) My work environment is accepting of gender differences.	LANL 2001	3419	<div><div></div></div>	82	-2	NS	-2	NS NS	11	8
	LANL 1999	3405	<div><div></div></div>	84						
	LANL 1998	3284	<div><div></div></div>	84						
16) My group management recognizes the value of diverse perspectives and backgrounds.	LANL 2001	3205	<div><div></div></div>	66	-4	NS NS NS	-2		20	14
	LANL 1999	3154	<div><div></div></div>	70						
	LANL 1998	3066	<div><div></div></div>	68						
17) My division provides management opportunities independent of ethnic, cultural, and gender differences.	LANL 2001	2937	<div><div></div></div>	59					25	16
	LANL 1999		Question not asked in 1999							
	LANL 1998		Question not asked in 1998							

Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data
















Job Satisfaction

		% Favorable					Diff. from 1999	Stat. Sig.	Diff. from 1998	Stat. Sig.	% Neut.	% Unfav.
		n	0%	20%	40%	60%	80%	100%				
18) I am proud to be associated with the Laboratory.	LANL 2001	3455						81	-1		13	6
	LANL 1999	3434						82				
	LANL 1998	3342						85				
											12	7
19) My work gives me a sense of personal accomplishment.	LANL 2001	3433						77	-4	***	11	12
	LANL 1999	3400						81				
	LANL 1998	3317						81				
											10	9
20) Morale in my group is generally high.	LANL 2001	3380						42	-2	**	21	37
	LANL 1999	3340						44				
	LANL 1998	3253						49				
											21	35
21) My group management supports my participation in LANL health promotion programs and activities.	LANL 2001	3021						68			25	7
	LANL 1999		Question not asked in 1999									
	LANL 1998		Question not asked in 1998									
22) I would recommend LANL as a good place to work.	LANL 2001	3459						71			15	13
	LANL 1999		Question not asked in 1999									
	LANL 1998		Question not asked in 1998									

Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

Management

				% Favorable		Diff. from 1999	Stat. Sig.			Diff. from 1998	Stat. Sig.	% Neut.	% Unfav.
		n		0%	100%								
23) My immediate supervisor is held accountable for his/her actions by the next level of management.	LANL 2001	2998		69		-1		-1		15	16		
	LANL 1999	2959		70									
	LANL 1998	2904		70									
24) Group management is doing well in establishing priorities for my group.	LANL 2001	3339		58		-2		-3	/	19	23		
	LANL 1999	3301		60									
	LANL 1998	3197		61									
25) Division management is doing well in establishing priorities for my division.	LANL 2001	3199		43		0		-2		28	29		
	LANL 1999	3128		43									
	LANL 1998	3030		45									
26) Group management generally understands the problems I face on my job.	LANL 2001	3375		57		-2		-3	/ /	15	27		
	LANL 1999	3381		59									
	LANL 1998	3268		60									
27) There is sufficient contact between group management and employees in my group.	LANL 2001	3403		61		-3	/ /	-2		14	24		
	LANL 1999	3353		64									
	LANL 1998	3274		63									

Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

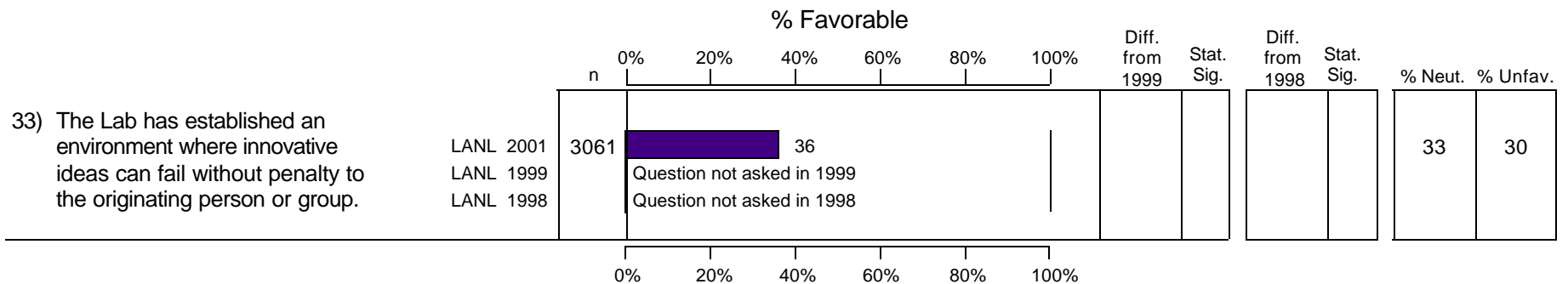
Management

				% Favorable		Diff. from 1999	Stat. Sig.	Diff. from 1998	Stat. Sig.	% Neut.	% Unfav.			
		n	0%	20%	40%							60%	80%	100%
28) There is sufficient contact between division management and employees in my division.	LANL 2001	3371	<div><div></div></div>	32					+1		+2	↘	23	45
	LANL 1999	3282	<div><div></div></div>	31									26	43
	LANL 1998	3207	<div><div></div></div>	30									26	44
	29) Laboratory management will act on problems identified in this survey.	LANL 2001	3133	<div><div></div></div>	33									26
LANL 1999			Question not asked in 1999											
LANL 1998			Question not asked in 1998											
30) In my experience, teamwork is rewarded at the Laboratory.	LANL 2001	3283	<div><div></div></div>	46					+2	↘↘	+3	↘↘↘	25	28
	LANL 1999	3235	<div><div></div></div>	44									28	28
	LANL 1998	3132	<div><div></div></div>	43									26	31
	31) My group management provides valuable leadership.	LANL 2001	3391	<div><div></div></div>	59									19
LANL 1999			Question not asked in 1999											
LANL 1998			Question not asked in 1998											
32) My supervisor is competent in the technical aspects of the job.	LANL 2001	3373	<div><div></div></div>	79									10	11
	LANL 1999		Question not asked in 1999											
	LANL 1998		Question not asked in 1998											

Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

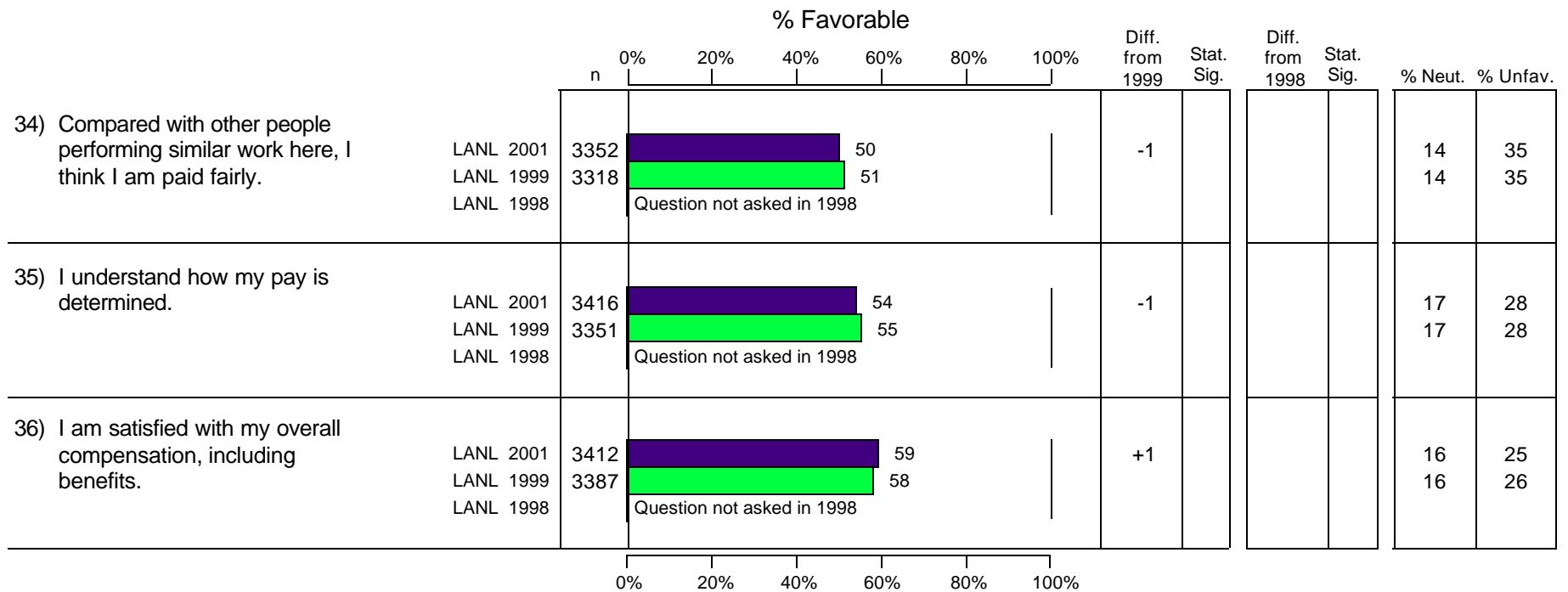
Management



Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

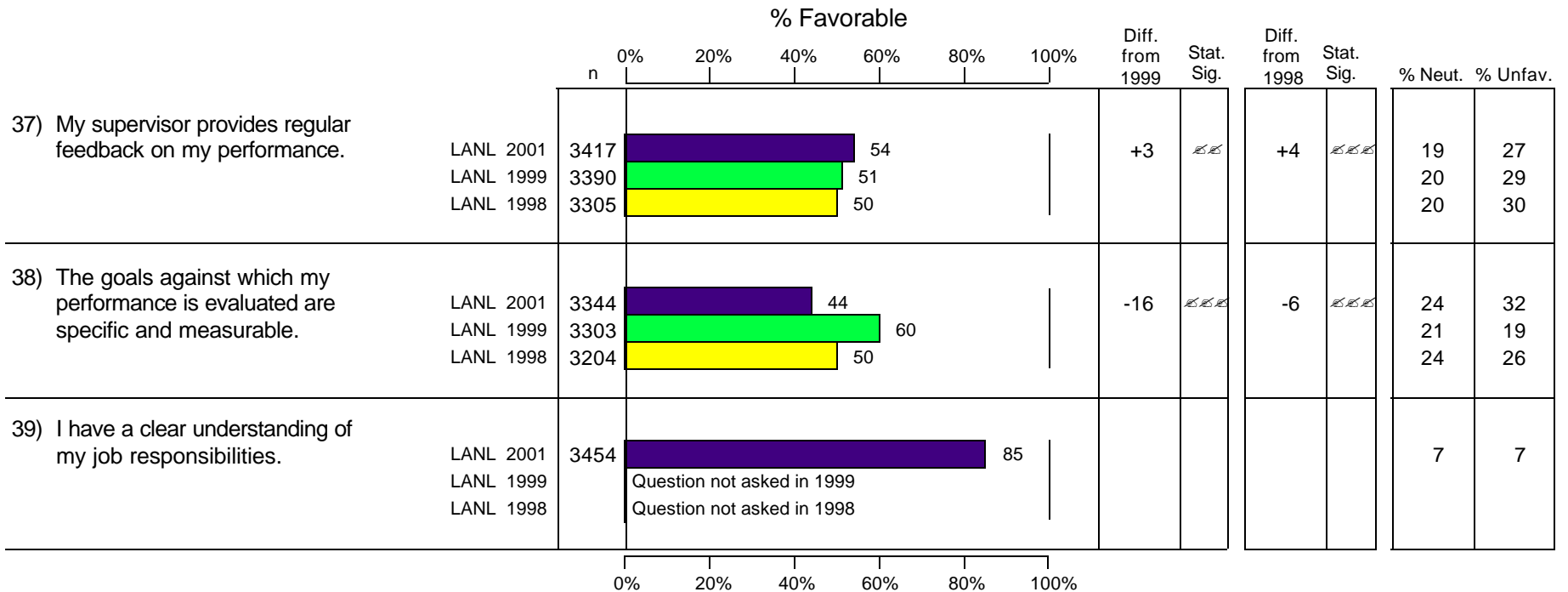
Pay



Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

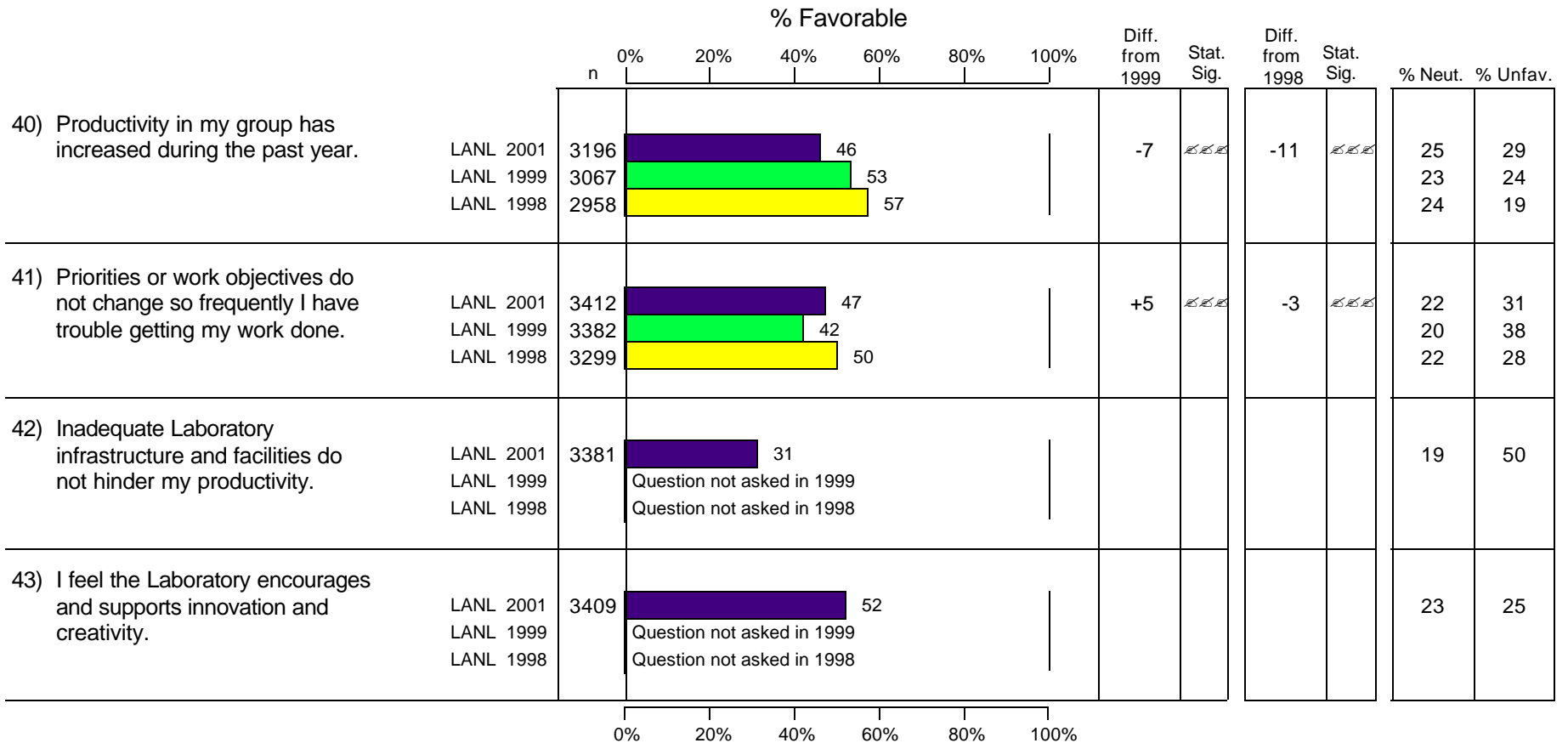
Performance Management



Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

Productivity



Three Year Comparison

2001 Checkpoint Survey: Lab-wide Data

Safety/Security

